

ManpowerGroup Employment Outlook Survey

Q2 2025

The ManpowerGroup Employment Outlook Survey for the second quarter 2025 was conducted by interviewing a representative sample of 525 employers in the Czech Republic. All survey participants were asked, “How do you anticipate total employment at your location to change in the three months to the end of June 2025 as compared to the current quarter?”

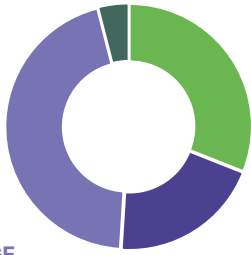


ManpowerGroup®

4% DON'T KNOW

31% INCREASE

NET EMPLOYMENT OUTLOOK | 11%



45% NO CHANGE

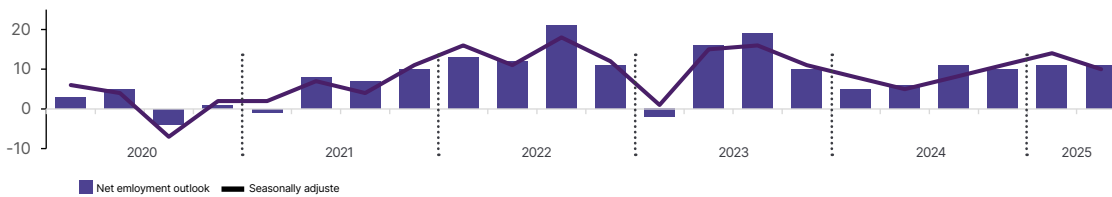
20% DECREASE

Employer hiring optimism in the Czech Republic remains same QoQ in the second quarter of 2025 and increased by 5 p.p. YoY.

31 percentage of employers expect an increase in the number of employees, 20 percentage foresee a decrease, and 45 percentage anticipate no change.

Based on this data the Q2 2025 Net Employment Outlook (NEO) for the Czech Republic stands at 11%.

NET EMPLOYMENT OUTLOOK DEVELOPMENT



ORGANISATION – SIZE COMPARISONS

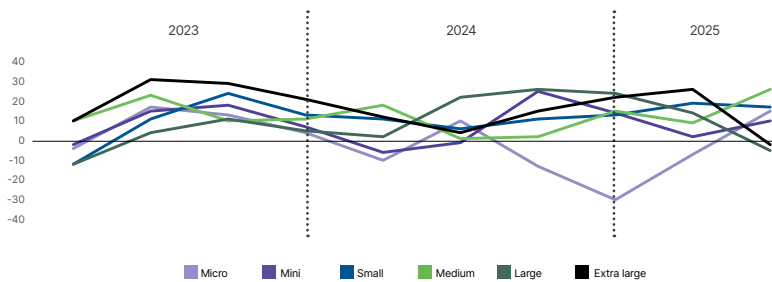
Organisation	Increase %	Decrease %	No Change %	Don't know %	Net Employment Outlook	Seasonally Adjusted
Micro (less than 10)	28	13	55	4	15	15
Mini (10 – 49)	27	17	52	4	10	12
Small (50 – 249)	31	14	53	2	17	16
Medium (250 – 999)	44	18	34	4	26	23
Large (1 000 – 4 999)	31	36	31	2	-5	-5
Extra Large (5 000+)	29	31	38	2	-2	-2

NET EMPLOYMENT OUTLOOK

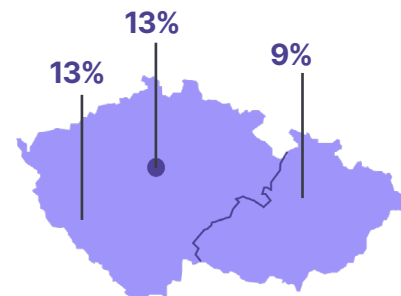
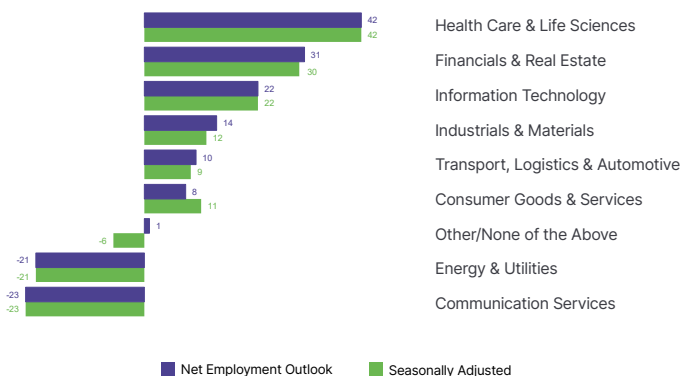
6% vs 11%

Q2 2024

Q2 2025



SECTORS



REGIONAL COMPARISONS

PRAGUE 13 11
BOHEMIA 13 10
MORAVIA 9 9

Net Employment Outlook Seasonally Adjusted

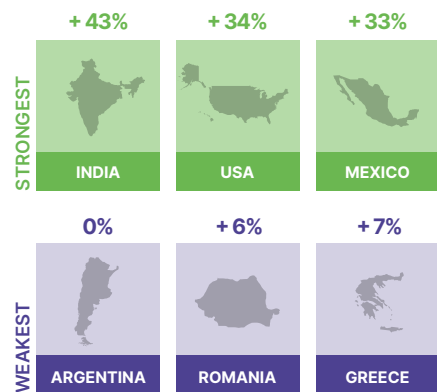
GLOBAL EMPLOYMENT OUTLOOK

Seasonally Adjusted

The global employment outlook remains at 25, up 3 points from this time last year. Hiring activity thus remains stable.

The IT sector remains the most optimistic at 35. Governments and businesses alike recognise the value of building data centres and developing AI, which is supporting job growth in this sector. The employment outlook has also increased in the Energy and Utilities sector (14). The increase corresponds with growing demand for data centre energy, the ongoing transition to cleaner energy and the easing of tensions in the Middle East as reflected in the fall in oil prices.

Organisations continue to balance: regulation vs innovation, self-sufficiency vs international cooperation, stability vs maintaining momentum progress and new opportunities vs risk. These tensions are also reflected in the labour market, where 40% of employers are looking for new employees and 42% are trying to retain existing employees.



INTERNATIONAL COMPARISONS

Hiring plans of approx. 40,000 employers in 41 countries (Q2 2025)

Seasonally Adjusted

GLOBAL OUTLOOK

World average **25%**



„The beginning of the year traditionally brings the highest unemployment rate which is caused by the termination of seasonal work, the running out of short-term employment contracts and lower recruitment activity of companies after Christmas. This trend increases tension on the labor market every year. In addition, this year, the launch of online registration of the unemployed at labor offices may also contribute to a further increase. Although the digitalization of the process makes registration easier for applicants it can also temporarily worsen the situation on the labor market. Despite these challenges companies' recruitment plans in the second quarter of 2025 remain optimistic stable.“

JAROSLAVA REZLEROVÁ

Country Manager ManpowerGroup Czech Republic

About the ManpowerGroup Employment Outlook Survey

The ManpowerGroup Employment Outlook Survey is conducted quarterly to measure employers' intentions to increase or decrease the number of employees in their workforces during the next quarter. ManpowerGroup's comprehensive forecast of employer hiring plans has been running for over 60 years and is one of the most trusted surveys of employment activity in the world. Various factors underpin the success of the ManpowerGroup Employment Outlook Survey:

Unique: It is unparalleled in its size, scope, longevity and area of focus.

Projective: The ManpowerGroup Employment Outlook Survey is the most extensive, forward-looking employment survey in the world, asking employers to forecast employment over the next quarter. In contrast, other surveys and studies focus on retrospective data to report on what occurred in the past.

Independent: The survey is conducted with a representative sample of employers from throughout the countries and territories in which it is conducted. The survey participants are not derived from ManpowerGroup's customer base.

Robust: The survey is based on interviews with almost 40,385 public and private employers across 42 countries and territories to measure anticipated employment trends each quarter. This sample allows for analysis to be performed across specific sectors and regions to provide more detailed information.

Focused: For more than five decades the survey has derived all of its information from a single question: For the Quarter 4 2023 research, all employers participating in the survey worldwide are asked the same question: "How do you anticipate total employment at your location to change in the three months to the end of September 2023 as compared to the current quarter?"

Methodology

The ManpowerGroup Employment Outlook Survey is conducted using a validated methodology, in accordance with the highest standards in market research. The survey has been structured to be representative of each national economy. The margin of error for almost all national, regional and global data is not greater than +/- 5%.

Throughout this report, we use the term "Net Employment Outlook." This figure is derived by taking the percentage of employers anticipating an increase in hiring activity and subtracting from this the percentage of employers expecting to see a decrease in employment at their location in the next quarter.

The result of this calculation is the Net Employment Outlook. Net Employment Outlooks for countries and territories that have accumulated at least 17 quarters of data are reported in a seasonally adjusted format unless otherwise stated.

Employment Outlook Survey celebrates 60 years of being the most trusted source for global hiring intentions.

In the Czech Republic from 2008.



About ManpowerGroup

ManpowerGroup (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing and managing the talent that enables them to win. We develop innovative solutions for hundreds of thousands of organizations every year, providing them with skilled talent while finding meaningful, sustainable employment for millions of people across a wide range of industries and skills.

ManpowerGroup creates substantially more value for candidates and clients across more than 75 countries and territories and has done so for over 75 years. We are recognized consistently for our diversity – as a best place to work for Women, Inclusion, Equality and Disability and in 2024 ManpowerGroup was named one of the World's Most Ethical Companies for the fourteenth year – all confirming our position as the brand of choice for in-demand talent.

Please find more about the survey at www.manpowergroup.cz

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FULL VERSION